



LINCOLN

5840 N 70th St., Lincoln, NE 68507

OMAHA

13255 Centech Rd, Omaha, NE 68138

APPLICATION FOR EMPLOYMENT

Please read instructions carefully and answer each question. Application must be completed in its entirety, and signed by the applicant or it will not be accepted. Due to the large number of people interested in employment with our company, only the most qualified candidates will be considered.

Quality Brands is an Equal Opportunity Employer. Equal access to programs, services and employment is available to all persons. Applicants requiring reasonable accommodation to the application and/or interview process should notify the Human Resources Department.

Completed applications may be returned to our office during business hours, emailed to careers@qbdist.com or faxed to (402) 896-9669.

GENERAL INFORMATION: (Please Print)

Date ___/___/___ Applying for _____ position(s).

Location Preference: Omaha Lincoln No preference

Name _____
Last First Middle

Address _____
Street City State Zip Code

Phone number: () _____ Email _____ Social Security # _____ - _____ - _____

Date Available for Work: ___/___/___ Employment Desired: Full Time Part Time Summer Temporary

Hours Available: Sunday Monday Tuesday Wednesday Thursday Friday Saturday

DRIVER'S LICENSE: State Issued in _____ Number _____ Class A Class B Operators

Please list any moving violations, at fault accidents or DUIs in the last 5 years. _____

Almost all positions in the company require a valid driver's license and good driving record. If considered for employment, we will run a current Motor Vehicle Record.

BONDING: *If you answer yes to any of the following questions, use the lines below to explain your answer.*

- Have you been convicted of a crime, other than a minor traffic offense? Yes No
(Conviction will not automatically be a bar to employment)
- Have you used any names or social Security Numbers other than those on this page? Yes No
- Has any bonding company ever refused to issue or continue any bond on your behalf? Yes No

EMPLOYMENT HISTORY:

Have you previously worked for Quality Brands? Yes No If yes, when? _____
Please provide information for all employment during the past ten (10) years listing most recent employer first.

You may attach a resume, however, please complete the employment history below.

1) Employer's name _____

Address _____ City/State _____ Phone _____

Supervisor _____ May we contact? Yes No Phone _____

Position Held _____ Dates employed _____

Hourly rate _____ **OR** Annual Salary _____ Reason for leaving _____

Responsibilities _____

2) Employer's Name _____

Address _____ City/State _____ Phone _____

Supervisor _____ May we contact? Yes No Phone _____

Position Held _____ Dates employed _____

Hourly rate _____ **OR** Annual Salary _____ Reason for leaving _____

Responsibilities _____

3) Employer's Name _____

Address _____ City/State _____ Phone _____

Supervisor _____ May we contact? Yes No Phone _____

Position Held _____ Dates employed _____

Hourly rate _____ **OR** Annual Salary _____ Reason for leaving _____

Responsibilities _____

Summarize any special skills and/or qualifications

Use this section to explain any breaks in employment.

EDUCATION:

School Attended	City and State	# of Years Completed	Degree or Diploma
High School:			
Vocational:			
College:			

Are any of your relatives presently employed by this company? Yes No

If yes, their name _____

HOW DID YOU HEAR ABOUT QUALITY BRANDS?

Walk-in

Referred by a current employee _____ Relationship _____

Other _____

WHY ARE YOU INTERESTED IN WORKING FOR QUALITY BRANDS?

PLEASE READ CAREFULLY

I understand that if I am employed, any misrepresentations or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from employment. I give the employer the right to verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information.

I understand that Quality Brands does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law. I further understand that it is Quality Brands' policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

Complete applications from applicants not selected for available positions will be maintained by the Company in an active file for a minimum of six (6) months and reviewed as additional openings in similar positions previously applied for occur.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and Quality Brands reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of Quality Brands, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.

Signature of Applicant _____ Date _____

Driving Check Request and Release from Liability

I understand that driving a company vehicle (or my own vehicle, on company business) is a requirement of my position and that having and maintaining a satisfactory driving record is a condition of my employment. I agree to allow Quality Beers of Omaha, LLC to check my driving record periodically during the course of my employment. I further agree to immediately report to my manager any license suspension, serious accident, ticket for a moving violation, or any other relevant event or condition affecting my ability to drive or my driving record.

I agree to release Quality Beers of Omaha, LLC, its employees and those who supply Quality Beers of Omaha, LLC with information about my driving record from any liability for any damage that may result from furnishing the requested information.

Print Name: _____

Date of Birth: _____

Signature: _____

*Initial and Last 4 of Soc #

Driver's License Number: _____

State of License: _____